



**Crewbook Crew Recruitment**  
**Terms and Conditions – Crew**

***As at 15<sup>th</sup> of May, 2009***

1. I understand that my name and profile will be registered with **Crewbook**, free of charge, and my information will be made available to boat owners, captains and other interested parties. Registration does not guarantee employment.
2. I understand that **Crewbook** reserves the right to conduct background and reference checks by virtue of the information that I provide.
3. I understand that there are compulsory requirements that need to be met before being put forward as a candidate. **Crewbook** reserves the right to remove a candidate from the database if said candidate fails to meet the standards for employment.
4. I understand that employment gained through **Crewbook**, for any length of time, within one year of referral is subject to a Placement Fee paid by our Client.
5. I understand that I must notify **Crewbook** of any changes to my employment status by logging into my profile and selecting the appropriate option.
6. I understand that by failing to sign in for 45 days, my status will change to 'not seeking employment'. If after 12 months there has been no activity on my profile. **Crewbook** reserves the right to remove said candidate from the database.
7. I understand whilst I am registered as 'Seeking Employment' my profile details will be passed onto boat owners, captains and other interested parties, at times without prior knowledge.
8. I understand that **Crewbook** is not responsible for the actions of its clients (owners, captains and other interested parties)
9. I understand that my email address will be added to the **Crewbook** marketing list and I may, from time to time receive marketing material. I reserve the right to remove myself from this list at any time.
10. I confirm that I do not currently have (or am likely to suffer a recurrence of) a medical condition or disability which may affect my ability to carry out the duties of the position for which I am applying, which might affect the safety of the ship, crew or other passengers, and of which the ship owner should be aware when proposing to offer employment in order that it may consider any reasonable adjustments either to the position or environment.

- 11.** I declare that to the best of my knowledge the information I enter on this site is true and correct. I understand that it may be a criminal offence to attempt to gain employment by deception and that any misrepresentation, omission of material fact or deception may be cause for immediate cancellation of consideration for employment, or may lead to summary dismissal if already employed.
  
- 12.** I understand that from time to time, I may receive marketing material in the form of newsletters from Crewbook. I can elect to stop receiving this, with no ramifications.